



EMPLOYMENT TRIBUNALS

Claimant: Miss Lydia Morris

Respondent: Dorset Healthcare University NHS Foundation Trust

Heard at: Southampton

On: 23 - 27 September 2024

Before: Employment Judge Bradford

Members: Mr L Wakeman
Mr P Bompas

Representation

Claimant: Mr G Morris, Lay Representative (Claimant's Father)

Respondent: Ms L Robinson, Counsel

JUDGMENT

1. The Respondent did not discriminate against the Claimant as it did not fail in its duty to make reasonable adjustments in accordance with sections 20 and 21 Equality Act 2010;
2. The Respondent did not harass the Claimant in relation to her disability in contravention of section 26 Equality Act 2010;
3. The Respondent did not victimise the Claimant in contravention of section 27 Equality Act 2010;
4. The Claimant's claim for discriminatory constructive dismissal in contravention of section 39(7) Equality Act 2010 is dismissed as the Respondent has not discriminated against the Claimant.

Employment Judge Bradford
27 September 2024

JUDGMENT SENT TO THE PARTIES ON
12 October 2024 By Mr J McCormick
FOR THE TRIBUNAL OFFICE