



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Vincent

**Respondent:** Mark's Mobile Butchers Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**Heard at:** Southampton (by video)

**On:** 14 and 15 March 2024

**Before:** Employment Judge Gray

### Appearances

For the Claimant: in person

For the Respondent: Mr Mahmood (Litigation Consultant)

## JUDGMENT

The judgment of the tribunal is that the Claimant's complaint of unfair dismissal succeeds in that it was a procedurally unfair dismissal for the fair reason of redundancy.

The Claimant has received a statutory redundancy payment, so no Basic Award is due.

A fair process would have taken a further 8 weeks and the Claimant is therefore awarded a Compensatory Award of £222.40 net, being the net sum agreed by consent, which the Respondent is ordered to pay to the Claimant.

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Employment Judge Gray  
Dated 15 March 2024

Judgment sent to Parties on  
27 March 2024 By Mr J McCormick

For the Tribunal Office

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**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>