



EMPLOYMENT TRIBUNALS

Claimant: Mr Michael Rayner (by his litigation friend, Mr Geoffrey Rayner)

Respondent: Ministry of Defence

Heard at: By CVP **On:** 3 October 2024

Before: Employment Judge Beever, sitting alone

Appearances

For the claimant: Mr Geoffrey Rayner, father of the Claimant, and litigation friend

For the respondent: Mr James Hurd, Counsel

JUDGMENT

1. Mr Geoffrey Rayner is appointed as litigation friend to the Claimant, the Tribunal being satisfied that the Claimant does not have capacity within the meaning of the Mental Capacity Act 2005 to conduct the proceedings and that it would be just and appropriate to appoint Mr Geoffrey Rayner as litigation friend.
2. The Claimant's claims have no reasonable prospects of success and are struck out and dismissed.

EMPLOYMENT JUDGE BEEVER

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON: 7 October 2024**

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**JUDGMENT SENT TO THE PARTIES ON
21 October 2024 By Mr J McCormick
FOR THE TRIBUNAL**

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Oral reasons were given on 4 September 2024 and the parties are reminded of Rule 62(3), Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 regarding written reasons not being produced unless requested in accordance with Rule 62 (3).