



EMPLOYMENT TRIBUNALS

Claimant: Mr A Brewer
Respondent: Meshii Group Limited

Heard at: Bristol Employment Tribunal (by video)
On: 27 September 2022

Before: Employment Judge J Bax

Representation

Claimant: Mr D Morris (solicitor)
Respondent: Did not attend

JUDGMENT

1. The claim for accrued but untaken holiday was well founded and the Respondent is ordered to pay the Claimant the sum of £4,307.68 gross.
2. The claim for the balance of notice pay was well founded and the Respondent is ordered to pay the Claimant the sum of £10,258.90 net.
3. The Respondent did not comply with the ACAS Code of Practice on Disciplinary and Grievance Procedures. It was just and equitable to apply an uplift to the awards in respect of holiday and notice pay in the amount of 10%. The Respondent is ordered to pay the Claimant an additional sum of £1,456.66.
4. The total amount the Respondent shall pay to the Claimant is £16,023.24 gross.

Employment Judge J Bax
Date **27 September 2024**

JUDGMENT SENT TO THE PARTIES ON
12 October 2024 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>