



# EMPLOYMENT TRIBUNALS

Claimant: Mrs B Harrison

Respondent: Fays Flowers Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 17.01.2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages (unpaid wages) and must pay the claimant **£236.67**.
3. The Respondent failed to pay the Claimant 1 month's notice and must pay the Claimant **£1638.63 gross**.
4. The respondent must pay the claimant **£1,875.30** in total within 14 days.

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Employment Judge Smail  
Date: 23 September 2024.

JUDGMENT SENT TO THE PARTIES ON  
07 October 2024 By Mr J McCormick

FOR THE TRIBUNAL OFFICE