



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Garbett

Respondent: Care Perspectives Limited

Heard: Midlands West (by Cloud Video Platform)

On: 19 April 2024

Before: Employment Judge Power (sitting alone)

Representation

Claimant: Mr D. Fletcher, trade union official

Respondent: Mr Y. Mahmood on behalf of Peninsula Group Ltd

JUDGMENT

1. The name of the respondent is amended to Care Perspectives Limited.
2. The Claimant's complaint of unlawful deduction from wages is well founded and succeeds.
3. The Respondent is ordered to pay to the Claimant the gross sum of **£1,000**.
4. The Claimant is to be responsible for accounting to HMRC in respect of any liability arising in respect of tax and national insurance properly due from that amount once she has received it.

Employment Judge Power
19 April 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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All judgments and written reasons for the judgments (if provided) are published, in full, online at www.gov.uk/employment-Tribunal-decisions shortly after a copy has been sent to the parties in a case.