



EMPLOYMENT TRIBUNALS

Claimant: Ms S Kousar

Respondent: Regional Homes Ltd

Heard at: Birmingham

On: 22 April 2024

Before: Employment Judge Edmonds

Representation

Claimant: Did not attend

Respondent: Mrs M Peckham (solicitor)

JUDGMENT

1. The complaint of unauthorised deductions from wages in relation to two deductions from wages of £250 each in February 2019 and March 2019 is dismissed. The deductions were authorised under the claimant's contract of employment and by written agreement dated 22 February 2019.
2. The complaint of unauthorised deductions from wages in relation to alleged failure to pay the claimant according to the hours worked is dismissed on the basis that, to the extent that such a claim was sufficiently particularised, it was not brought within the required time-limits.
3. The complaint of breach of contract in relation to an alleged failure to pay expenses is dismissed on the basis that the claimant has not shown that any expenses were due to her which were not paid (and any claim for expenses relating to the period prior to March 2019 would not have been brought within the required time-limits).

Employment Judge Edmonds

22 April 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>