

EMPLOYMENT TRIBUNALS

Claimant: Brett Turner - Farmer Respondent: Count Up Ltd Heard at: Birmingham (by CVP) On: 4 January 2024 Before: Employment Judge Meichen Appearances: For the claimant: in person For the respondent: no appearance or representation

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

- The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £6420. This sum is awarded net and is based on net weekly pay of £535 x 12.
- 2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £11574 (18 x £643).
- 3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £874.90. This sum is awarded gross and is based on daily gross pay of £134.60 x 6.5.
- 4. The recoupment provisions do not apply to any part of this award.
- 5. The claimant confirmed that he does not wish to pursue any further claim for unfair dismissal and so this claim is dismissed upon withdrawal.

Employment Judge Meichen

4 January 2024

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.