



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Daniel Renar

**Respondent:** True Drylining Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

In default of the Respondent presenting a Response within the relevant time limit and having regard to Rule 21, Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, the Judgment of the Tribunal is that:

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£6551.72**.
2. The respondent failed in its duty to provide the claimant with a written statement of the main terms of employment complying with section 1 Employment Rights Act 1996. Pursuant to section 38 of the Employment Act 2002 the above award is increased by the sum of **£1628.80**, being four weeks' gross pay.
3. The total sum payable by the respondent to the claimant is **£8180.52**.

The sum payable above is the gross amount to be paid and the respondent is responsible for deductions of any income tax and National Insurance contributions thereon.

Employment Judge **Edmonds**

12 January 2024