



EMPLOYMENT TRIBUNALS

Claimant: Mr M Ahmed

Respondent: Amey Services Ltd

Heard at: Birmingham (by CVP)

On: 20 and 21 May 2024

Before: Employment Judge Edmonds
Mrs S Ray
Mrs E Shenton

Representation

Claimant: In person

Respondent: Mr G Price-Rowlands, counsel

JUDGMENT

1. The complaint of direct race discrimination is not well-founded and is dismissed.
2. The complaint of direct discrimination because of religion or belief is not well-founded and is dismissed.
3. For the avoidance of doubt, the claimant confirmed that he had not intended to bring claims for equal pay, sex discrimination and/or unauthorised deductions from wages. To the extent that such claims were referenced in his claim form, they are dismissed.

Employment Judge Edmonds

Date 21 May 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>