



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms H Parekh

**Respondent:** F.A. Gill Limited (In Administration)

**Heard at:** By CVP at Midlands West Employment Tribunal

**On:** 25 September 2024

**Before:** Employment Judge Platt

## Representation

Claimant: in person and accompanied by Mrs Millerchip

Respondent: did not attend

# JUDGMENT

## Employment Tribunals Rules of Procedure 2013 – Rule 21

The Claimant's complaint of constructive unfair dismissal is well-founded. The Claimant was constructively unfairly dismissed. The Claimant's complaint in respect of breach of contract (notice pay) is well-founded.

The Respondent is ordered to pay the Claimant the following sums:

1. Basic award for unfair dismissal: **£14,181.21**
2. Breach of contract (12 weeks' notice): **£5,021.52**
3. Compensatory award for unfair dismissal (20 weeks past losses until the date of the hearing): **£8,369.20**
4. Loss of statutory rights = **£500**

**Note** that these are the actual sums payable to the claimant after any deductions or uplifts have been applied.

Employment Judge Platt

25 September 2024

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

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