



Case Numbers: 1303930/2023

EMPLOYMENT TRIBUNALS

Claimant

Mr R Bott

-v-

Respondent

Henry Squire & Sons Ltd

FINAL MERITS HEARING

(CONDUCTED IN PUBLIC VIA THE CLOUD VIDEO PLATFORM)

Heard at: **Centre City Tower, Birmingham** On: **11 to 13 March 2024**

Before: **Employment Judge Perry, Mrs S Ray & Mrs E Shenton**

Appearances

For the Claimant:

In person

accompanied by Mrs L Bennett (his aunt)

For the Respondent:

Mrs A Kaur-Singh (solicitor)

JUDGMENT

The respondent did not contravene part 5 Equality Act 2010. The claimant's claims of direct discrimination are dismissed.

Employment Judge Perry

Dated: 13 March 2024