



EMPLOYMENT TRIBUNALS

Claimant: Mr Peter Bailey

Respondent: Openreach Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Birmingham via CVP/Hybrid

On: 24 September 2024

Before: Employment Judge **Algazy KC**

Appearances

For the claimant: **In person - Attending Tribunal**

For the respondent: **Miss A.Arya - Counsel**

JUDGMENT

The judgment of the Tribunal is that:

1. The Tribunal does not have jurisdiction to hear the claims brought under the Employment Rights Act 1996 as it was reasonably practicable to have brought those claims in time.
2. The claim is dismissed.

Oral reasons having been given, the parties are reminded of Rule 62(3) of Schedule 1 of the 2013 Rules regarding written reasons not being produced unless requested and/or subsequently requested in accordance with Rule 62(3).

If they are requested, the parties are reminded that they will appear on the Employment Tribunal website - <https://www.gov.uk/employment-tribunal-decisions>.

EJ Algazy KC

24 September 2024