



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Fortella

**Respondent:** H & S Industrial Cleaning Services Limited (in voluntary liquidation)

**Heard at:** Birmingham

**On:** 17 June 2024

**Before:** Employment Judge Maxwell

## Appearances

For the claimant: Ms S Debnath, Lay Representative

For the respondent: no attendance

## JUDGMENT

1. The Claimant's holiday pay claim is dismissed on withdrawal.
2. The Claimant's unfair dismissal claim is well founded and succeeds.
3. No basic award is due.
4. The Claimant is entitled to a compensatory award of £17,872.74.
5. For the purposes of recoupment, the prescribed period is 6 February 2023 to 17 June 2024. The prescribed element is £17,422.74.

Signed by: EJ Maxwell

Signed on: 17 June 2024