



EMPLOYMENT TRIBUNALS

Claimant

Miss. A. Ndow

v

Respondent

**University Hospitals
Birmingham NHS Foundation
Trust**

Heard at: Birmingham

On: 8 January 2024

Before: Employment Judge Wedderspoon

Representation:

Claimant: In Person

Respondents: Mr. K. Zaman

JUDGMENT

1. The claimant's claims of unfair dismissal and automatically unfair dismissal were brought out of time, and it was reasonably practicable to have brought them in time. Both claims are dismissed.
2. The claimant's complaints of disability discrimination have been brought out of time and it is not just and equitable to extend time.
3. All claims are dismissed.

Employment Judge Wedderspoon

8 January 2024

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.