



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8000075/2022

5

Held in Dundee tribunal on 26 April 2023

Employment Judge S Cowen

10 **Ms S Gaikniece**

**Claimant
(in person)**

15

CCHG Limited (trading as VPZ)

**Respondent
Did Not Attend**

20

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

For the reasons given in the oral judgment;

25

1 The claimant's claim for s.18 Equality Act 2010 pregnancy discrimination, s.99 Employment Rights Act 1996 and breach of contract are successful.

2 The Respondent shall pay the Claimant £17,583.06 in total, comprising of:-

30

a. Compensatory award of £5654.16 (no recoupment applies)

b. Future loss of earnings £4112.55

c. loss of statutory rights £500

35

- d. Notice pay £316.35
- e. Injury to feelings £7000

5 **Employment Judge: S Cowen**
Date of Judgment: 26 April 2023
Date sent to parties: 03 May 2023