

EMPLOYMENT TRIBUNALS

Claimant:

Mr T Foster

Respondent:

Flogas Britain Limited

JUDGMENT

The claim is struck out.

REASONS

- 1. The claimant complains of unfair dismissal.
- 2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
- 3. The claimant stated he was employed by the respondent for less than two years and is not entitled to bring these proceedings unless one of the exceptions applied.
- 4. The claimant has failed to give any reason, despite being given the opportunity to do so, why the complaint should not be struck out.
- 5. Accordingly, the claim is struck out.

Employment Judge Clark Date: 30 November 2023