



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4107382/2022

Mr R Crawford

Claimant

TC Johnston & Sons Limited

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £419.89 (1 week's net pay).
- 2 The claimant was not provided with a written statement of employment particulars in terms of Section 1 of the Employment Rights Act 1996 and the respondent is ordered to pay compensation to the claimant in the sum of £1,020 (2 weeks' gross pay).
- 3 The claimant was not provided with personal protective equipment to carry out his role as the respondent was required to do under Regulation 4(1) of the Personal Protective Equipment at Work Regulations 1992 and Personal Protective

Equipment at Work (Amendment) Regulations 2022. The claimant had to purchase the equipment and the respondent is ordered to pay damages to the claimant in the sum of £65.00.

- 4 The claimant is not entitled to a 25% uplift as the claimant's complaint does not include a claim for unfair dismissal.
- 5 The hearing listed on 24 February 2023 is cancelled.

Employment Judge: L Wiseman
Date of Judgment: 01 February 2023
Entered in register: 01 February 2023
and copied to parties