



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4105946/2022

Miss M L Morrison

Claimant

Cash Generator Ltd

Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1.. The Claimant was unfairly dismissed by the Respondent contrary to s99 of the Employment Rights Act 1999.
2. The Claimant's dismissal also amounts to direct discrimination on the grounds of pregnancy contrary to ss18(2)(a) and 39(2)(c) of the Equality Act 2010.
3. The Claimant is awarded the sum of **£4088 (Four thousand and eighty eight pounds)** in respect of her loss of earnings and the sum of **£10000 (Ten thousand pounds)** in respect of injury to feelings. The Claimant is also awarded interest of **£74.76 (Seventy four pounds and seventy six pence)** in respect of the award for loss of earnings and interest of **£365.78 (Three hundred sixty five pounds and seventy eight pence)** in respect of the award for injury to feelings. The total award to the Claimant is **£14528.54 (Fourteen thousand five hundred twenty eight pounds and fifty four pence)**.

4. The claims for breach of contract (notice pay), holiday pay and arrears of wages, having been withdrawn by the Claimant, are dismissed under Rule 52.

Employment Judge: P O'Donnell
Date of Judgment: 09 February 2023
Entered in register: 13 February 2023
and copied to parties

JUDGMENT

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1. The Claimant was unfairly dismissed by the Respondent contrary to s99 of the Employment Rights Act 1999.
2. The Claimant's dismissal also amounts to direct discrimination on the grounds of pregnancy contrary to ss18(2)(a) and 39(2)(c) of the Equality Act 2010.
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4. The claims for breach of contract (notice pay), holiday pay and arrears of wages, having been withdrawn by the Claimant, are dismissed under Rule 52.