



5

EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4105679/2022

10

Hearing Held by Cloud Based Video Platform (CVP) on 20 March 2023

Employment Judge S Neilson

15

Ms L Scott

**Claimant
Represented by
Mr McCourt**

20

Wee Fish Shop Greenock Limited

**First Respondent
Not present
Not represented**

25

Emma Scott

**Second Respondent
Not present
Not represented**

30

Emma Scott t/a Wee Fish Shop Greenock

**Third Respondent
Not present
Not represented**

35

40

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Employment Tribunal is that:-

(a) the claims against the first respondent are dismissed;

- (b) the second respondent is the same legal person as the third respondent;
- (c) the third respondent shall pay to the claimant the sum of Six Thousand Six Hundred Pounds (£6,600) as a statutory redundancy payment;
- 5 (d) the third respondent shall pay to the claimant the sum of One Thousand Seven Hundred and Ten Pounds (£1,710) as compensation for breach of contract in respect of her notice period (less appropriate tax and National Insurance); and
- 10 (e) the third respondent shall pay to the claimant the sum of Seven Hundred and Eighty Pounds (£780) as a payment in respect of accrued annual leave (less appropriate tax and National Insurance).

REASONS

1. Reasons were given orally at the Hearing.
2. Either party may make a request for written reasons within 14 days of the
15 sending to them of this written record of the decision.

20 **Employment Judge: S Neilson**
Date of Judgment: 21 March 2023
Entered in register: 21 March 2023
and copied to parties