



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4103461/2023

Ms L Ding

Claimant

Aura Clinic

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £672.00 (56 hours x £12.00 per hour) and being a sum equivalent to the deduction made.
- 2 The claimant was not continuously employed by the respondent for one month or more. No award for breach of contract in respect of notice is therefore made.
- 3 The respondent has failed to provide the claimant with a written statement of terms and conditions and is ordered to pay the claimant the gross sum of £495.18 (2 weeks' pay x £247.59 per week).
- 4 The respondent shall be at liberty to deduct from the above sums prior to making payment to the claimant such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required by law to deduct from a payment of earnings of that amount made to the claimant, and if it does

so, duly remits such sums so deducted to HM Revenue and Customs, and provides to the claimant written evidence of the fact and amount of such deductions and of the sums deducted having been remitted to HMRC, payment of the balance to the claimant shall satisfy the requirements of this judgment.

5 The hearing listed on 14 September 2023 is cancelled.

Employment Judge: J d'Inverno
Date of Judgment: 01 August 2023
Entered in register: 07 August 2023
and copied to parties