



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4101963/2023**

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**Held via Cloud Video Platform (CVP) in Glasgow on 21 December 2023**

**Employment Judge F Eccles**

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**Mr N McGavin**

**Claimant**

**Indemnis Limited**

**Respondent**

**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

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1. The respondent shall pay to the claimant a redundancy payment of **£3,184.62** (£571 x 6 weeks).
2. The respondent shall pay to the claimant notice pay of **£2,123.06** (£530.77 x 4 weeks).
- 20 3. The respondent shall pay to the claimant outstanding wages of **£636.90** (£106.15 x 6 days).
4. The respondent shall pay to the claimant outstanding holiday pay of **£530.75**, (£106.15 x 5 days).

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**Employment Judge: F Eccles**  
**Date of Judgment: 21 December 2023**  
**Entered in register: 28 December 2023**  
**and copied to parties**

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