



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4101923/2023

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Held via Cloud Video Platform (CVP) in Glasgow on 21 December 2023

Employment Judge F Eccles

10 Ms H McGrehan

Claimant
In person

Indemniss Limited

Respondent

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

1. The respondent shall pay to the claimant a redundancy payment of **£2,855** (£571 x 5 weeks).
- 20 2. The respondent shall pay to the claimant, notice pay of **£3,091.85** (£618.37 x 5 weeks).
3. The respondent shall pay to the claimant outstanding holiday pay of **£494.68** (£123.67 x 4 days).
4. The respondent shall pay the claimant outstanding wages of **£742.02** (£123.67 x 6 days).
- 25 5. The claimant was unfairly dismissed by the respondent and the respondent shall pay to the claimant (i) compensation of **£742.02** as loss of wages and
30 (ii) **£500** for loss of statutory rights.

Employment Judge: F Eccles
Date of Judgment: 21 December 2023
Entered in register: 28 December 2023
and copied to parties