



## EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4101908/2023

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Held via Cloud Video Platform (CVP) in Glasgow on 20 December 2023

Employment Judge F Eccles

10 Mr J Gavin

Claimant  
In person

Indemniss Limited

Respondent

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### JUDGMENT OF THE EMPLOYMENT TRIBUNAL

1. The respondent shall pay to the claimant a redundancy payment of **£2,929.85** (£532.70 x 5.5 weeks).
2. The respondent shall pay to the respondent notice pay of **£2,130.80** (£532.70 x 4 weeks).
3. The respondent shall pay the claimant outstanding wages of **£639.24** (£106.54 x 6 days)
4. The respondent shall pay the claimant outstanding holiday pay of **£639.24** (£106.54 x 6 days).
5. The claimant was unfairly dismissed, and the respondent shall pay to the claimant (i) compensation of **£639.24** (£106.54 x 6 days) and (ii) **£500** for loss of statutory rights.
- 6.

**Employment Judge: F Eccles**  
**Date of Judgment: 20 December 2023**  
**Entered in register: 08 January 2024**  
**and copied to parties**