



## EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4101899/2023

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Held via Cloud Video Platform (CVP) in Glasgow on 21 December 2023

Employment Judge F Eccles

10 Mr J McLeod

Claimant  
In person

Indemnis Limited

Respondent

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### JUDGMENT OF THE EMPLOYMENT TRIBUNAL

1. The respondent shall pay to the claimant a redundancy payment of **£3,144.24** (£524.04 x 6 weeks).
- 20 2. The respondent shall pay the claimant notice pay of **£2,270.83** (£524.04 x 4 weeks).
3. The respondent shall pay to the claimant outstanding wages of **£628.86**, (£104.81 x 6 days).
4. The respondent shall also pay to the claimant outstanding holiday pay of  
25 **£314.43** (£104.81 x 3 days).
5. The claimant was unfairly dismissed by the respondent and the respondent shall pay to the claimant (i) compensation of **£628.86** for loss of wages and (ii) £500 for loss of statutory rights.

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**Employment Judge: F Eccles**  
**Date of Judgment: 21 December 2023**  
**Entered in register: 28 December 2023**  
**and copied to parties**

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