



EMPLOYMENT TRIBUNALS

Claimant: Ms L Dias

Respondent: Mill Hill School Foundation

Heard at: Watford Employment Tribunal (in public)
In person and by video and by telephone

On: 1 March 2023

Before: Employment Judge Quill (sitting alone)

Appearances

For the claimant: In person
For the respondent: Mr Rowland, solicitor

JUDGMENT

1. All and any complaint of unfair dismissal is struck out because, taking into account the Claimant's length of service, and the alleged dismissal reason, the proposed unfair dismissal complaint is not within the jurisdiction of the Tribunal.
2. In the alternative, the complaint (if any) of unfair dismissal based on section 100 of the Employment Rights Act 1996 is struck out because it has no reasonable prospects of success.
3. The other complaints are not struck out. Those other complaints are as described in the case management summary which has been sent to the parties. Reasons for refusing the Respondent's application were given orally, and written reasons are included in the case management summary.

Employment Judge Quill

Date: 4 March 2023

JUDGMENT SENT TO THE PARTIES ON

9th March 2023

GDJ
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.