



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Marques Dias

**Respondent:** Wilson James Ltd

**Heard at:** London (Watford) via CVP

**On:** 27 & 28 March 2023

**Before:** Employment Judge Boyle

## Representation

Claimant: in person

Respondent: Mr P Chadwick (Consultant)

# JUDGMENT

The claimant's claim for unfair dismissal is not well-founded and is dismissed.

*Employment Judge Boyle*

Employment Judge Boyle

Date 28 March 2023

JUDGMENT SENT TO THE PARTIES ON  
1 April 2023

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FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.