



EMPLOYMENT TRIBUNALS

Claimant: Ms J Boothby
Respondent: Kings Hotel Trading Ltd

Heard at: Reading Employment Tribunal

On: 13 March 2023

Before: Employment Judge Eeley

Representation

Claimant: In person

Respondent: Did not attend and was not represented

JUDGMENT

1. The respondent's name is amended from Rajat Sood to Kings Hotel Trading Ltd, the legal entity which employed the claimant.
2. The respondent is ordered to pay the claimant the sum of **£3253.65** (gross) in respect of unauthorised deductions from wages and damages for breach of contract. The award of damages comprises:
 - a. £1634.55 pay for 17 days' work;
 - b. £1374.95 pay for 14.3 days of accrued holidays untaken at termination of the contract;
 - c. £500 underpayment of March 2020 wages;
 - d. £627.17 in respect of employee's pension contributions deducted from wages but not paid into the claimant's pension;
 - e. £616.98 in respect of employer's pension contributions deducted from wages but not paid into claimant's pension;

(Less £1500 already paid by the respondent to the claimant in part satisfaction of the sums owed.)

Employment Judge Eeley

Date: 13 March 2023

JUDGMENT SENT TO THE PARTIES ON
24 March 2023

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.