



EMPLOYMENT TRIBUNALS

Claimant: Ms O S Ashore
Respondent: Clayhill Medical Practice
Heard at: East London Hearing Centre (in public; by CVP)
On: 19 May 2023
Before: Employment Judge Gordon Walker (sitting alone)

Appearances

For the claimant: represented herself
For the respondent: Mr Ogunbiyi, counsel

JUDGMENT

1. The claim of unauthorised deductions from wages (section 13 Employment Rights Act 1996) is well founded. The respondent made an unauthorised deduction of £600 from the claimant's 30 November 2022 pay.
2. An uplift is made of 10% due to the respondent's unreasonable failure to comply with the ACAS Code of Practice on grievance procedures.
3. The respondent is ordered to pay to the claimant the gross sum of £660.

Employment Judge Gordon Walker
Dated: 19 May 2023