Case Number: 3204982/2022



Claimant: Ms R Orchard

Respondent: All Seasons Food & Drinks Ltd

## OPEN PRELIMINARY HEARING

Heard at: East London Hearing Centre (CVP)

On: 20 March 2023

**Before:** Employment Judge Shore

**Appearances** 

For the claimant: In person

For the respondent: No Appearance

## **JUDGMENT**

The judgment of the Tribunal is that:

- 1. The correct name of the respondent is All Seasons Food & Drinks Ltd and the Tribunal records will be amended accordingly.
- 2. The claimant's claims of unauthorised deduction from wages contrary to section 13 of the Employment Rights Act 1996 were not presented within the time limit set out in section 23 of the Employment Rights Act 1996 when it was reasonably practicable for them to have been presented on time. The Tribunal therefore has no jurisdiction to hear the claims and they are struck out.

**Employment Judge Shore Dated: 20 March 2023**