



EMPLOYMENT TRIBUNALS

Claimant: Mr L Yu

Respondents: (1) Federal-Mogul Controlled Power Limited
(2) Tenneco Inc

Heard at: East London Hearing Centre (in public)

On: 17, 18, 19, 20 and 24, 25 (in chambers) 26 January 2023

Before: Employment Judge Moor
Members: Mrs S Jeary
Mrs G Forrest

Representation

Claimant: in person
Respondents: Ms M Dalziel, solicitor

JUDGMENT

It is the unanimous judgment of the Tribunal that:

1. The direct age discrimination claim fails;
2. The indirect age discrimination claim fails;
3. The public interest disclosure detriment claims fail;
4. The automatic unfair dismissal complaint fails;
5. The section 44 (health and safety action) claim fails;
6. The breach of contract (grievance) fails;
7. By concession, the First Respondent is ordered to pay to the Claimant a net sum to him representing the amount £2,249.99 of gross pay after deductions for tax and national insurance in respect of outstanding but untaken holiday pay.

Case Numbers: 3202537/2021 and 3205917/2021

8. The deduction of wages complaint fails.

**Employment Judge Moor
Dated: 26 January 2023**