



EMPLOYMENT TRIBUNALS

Claimant: Mr I Rahman
Respondent: Oja Global Limited
Heard at: East London Hearing Centre (in public; by CVP)
On: 4 December 2023
Before: Employment Judge Gordon Walker (sitting alone)

Appearances

For the claimant: did not attend
For the respondent: did not attend

JUDGMENT

All the claims (i.e. the claims of unauthorised deductions of wages for 9 days' work and 13 days' holiday) are dismissed.

REASONS

1. The respondent did not present a response to the claim.
2. A full merits hearing was listed for 4 December 2023 at 12pm. The parties were notified of the hearing by letter dated 21 September 2023.
3. Case management orders were sent to the parties on 21 September 2023. The parties did not comply with those orders.
4. On 20 November 2023 the Tribunal wrote to the claimant requesting a schedule of loss, witness statement(s) and documents to be sent to the Tribunal and the respondent by 27 November 2023. The claimant did not do this.
5. The parties did not attend the hearing. The Tribunal tried to contact the claimant by telephone, but the call did not connect. The Tribunal emailed the claimant asking for him to attend the hearing or to respond to their email by 12:15pm. The claimant did not do so.
6. Pursuant to Rule 47, the Tribunal can dismiss the claim if the parties fail to

attend the hearing. I first considered any information available about the reason for the party's absence. There was no such information available, despite the Tribunal making practicable enquiries about the claimant's absence.

7. The claim form did not state what the claimant's remuneration from the respondent was or the amount of compensation he was seeking. There was no evidence to prove that the respondent had failed to pay the claimant as alleged.
8. I therefore concluded that the claimant had not proven his claims and that they were therefore not well founded and must be dismissed.

Employment Judge Gordon Walker
Dated: 4 December 2023