



EMPLOYMENT TRIBUNALS

Claimant: Mrs Soobadra Pathan

Respondent Kingswood Lodge Residential Care Home Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Employment Tribunals on 20 December 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £287.68 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £3,471.84.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £8,679.60.
5. The respondent must pay the claimant **£12,439.12** in total.
6. The hearing listed on **31 March 2023** is cancelled.

Employment Judge Victoria Butler

Date: 2 March 2023