



EMPLOYMENT TRIBUNALS

Claimant: Mr K Haggarty

Respondent: Nottingham City Council

DEFAULT JUDGMENT – LIABILITY

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Nottingham Employment Tribunals on 21 October 2022. The respondent applied for and was granted an extension of time to file its response to 12 December 2022. The respondent has failed to present a valid response.
2. The complaints set out in the claim form are declared to be well founded and judgment is therefore made in favour of the claimant in respect of the following claims:
 - 1.1: Unfair dismissal pursuant to section 94 Employment Rights Act 1996
 - 1.2 Disability discrimination pursuant to sections 13, 19 and 20/21 of the Equality Act 2010
 - 1.3 Automatic unfair dismissal pursuant to section 103A Employment Rights Act 1996
 - 1.4 Detrimental treatment pursuant to section 47B Employment Rights Act 1996
3. A hearing will be take place to determine remedy.

Employment Judge Broughton

Date: 26 January 2023