



# EMPLOYMENT TRIBUNALS

**Claimant:** Nurun Nahar Khair

**Respondents:** R1) The Chief Constable of Leicestershire Police  
R2) Mr Gary Jacques

## Record of an Open Preliminary Hearing heard at the Employment Tribunal

**Heard at:** Nottingham **On:** 22 April 2022

**Before:** Employment Judge P Britton (sitting alone)

### Representation

**Claimant:** In person

**Respondent:** Miss G Roets, Senior Legal Executive

## JUDGMENT

1. The claim based upon disability discrimination is dismissed in its entirety following its withdrawal by the Claimant.
2. The claim based upon whistleblowing is similarly dismissed in its entirety following its withdrawal by the Claimant.
3. The claims going forward are:
  - 3.1. Direct discrimination pursuant to section 13 of the Equality Act 2013 based upon religion or some other philosophical belief.

- 3.2 Harassment pursuant to section 27 of the Equality Act 2010 based again, upon harassment because of the protected characteristic of religion or philosophical belief.
4. Finally, the application to amend the current claim is granted.
5. Orders are provided within the record of this Case Management Hearing also published today.

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Employment Judge P Britton

Date: 9 May 2022

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

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