



EMPLOYMENT TRIBUNALS

Claimant: Mr A Rumin

Respondent: University Hospitals of Derby and Burton NHS Foundation Trust

Heard at: Nottingham Employment Tribunal

On: 9 and 10 January 2023 and 8, 9 and 10 March 2023

Before: Employment Judge Jeram, Ms F French and Mr C Tansley

Representation:

Claimant: Mrs S Rumin (mother)

Respondent: Mr Keith of Counsel

JUDGMENT

1. The respondent shall pay to the claimant's compensation, which together with an uplift for an unreasonable failure to comply with the ACAS Code and interest, is assessed at: **£62,273.01** comprising of £50,511 in respect of injury to feelings and £11,762.01 in respect of loss of earnings.
2. The respondent shall pay preparation time costs to the claimant assessed in the sum of **£11,214**.

Employment Judge Jeram

Date: 3 August 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.