



EMPLOYMENT TRIBUNALS

Claimant: Miss H Skilton

Respondents: The Partners trading as the Market Harborough and Bosworth Partnership (1)
Mrs K Partyka (2)

Heard at: Leicester Employment Tribunal (remote via Cloud Video Platform)

On: 6 February 2023

Before: Employment Judge K Welch (sitting alone)

Representation

Claimant: Mrs W Wallace, Lay Representative

Respondents: Ms S McIntosh, Consultant

JUDGMENT AT AN OPEN PRELIMINARY HEARING

1. The respondents are given leave to amend their response as sent to the Tribunal on 26 January 2023.
2. The relevant period for the claimant's disability discrimination claims was confirmed as being from March 2020 until May 2022.
3. The respondents concede that the claimant was a disabled person by reason of her depression during the relevant period.
4. During the relevant period, the claimant was a disabled person by reason of her asthma and/or arthritis for the purposes of section 6 of the Equality Act 2010.
5. During the relevant period, the claimant was not a disabled person by reason of the condition of migraines for the purposes of section 6 of the Equality Act 2010.

Employment Judge Welch

Date 6 February 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.