



# EMPLOYMENT TRIBUNALS

Claimant: Miss E Fletcher

Respondent: The Rectory Chesterfield Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Employment Tribunal on 20 January 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was unfairly dismissed, and the respondent is ordered to pay to the claimant.
  1. A basic award of £491.00
  2. compensatory award of £190.00
3. The respondent has discriminated against the claimant on the grounds that he intended date maternity leave and the respondent is ordered to pay to the claimant compensation in the sum of £20,000.
4. The respondent must pay the claimant **£20,681.00** in total.
5. The hearings listed on 13 April 2023 and 2<sup>nd</sup> to 4<sup>th</sup> of September 2024 are cancelled.

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Employment Judge Hutchinson

Date: 4 April 2023

JUDGMENT SENT TO THE PARTIES ON

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AND ENTERED IN THE REGISTER  
.....  
FOR THE TRIBUNAL OFFICE