Case Number: 2502357/2022



## **EMPLOYMENT TRIBUNALS**

Claimant: Ms B Stansmore-Glenc

**Respondent:** Down Tools CIC

**Heard at:** Newcastle Employment Tribunal, via CVP

On: Tuesday 14 February 2023

**Before:** Employment Judge Jeram (sitting alone)

Representation:

Claimant: In person

Respondent: No attendance

## **JUDGMENT**

- 1. The claim for unauthorised deduction from wages is well founded and the respondent must pay to the claimant, for the period 23 August 2022 to 22 September 2022 the sum of £1,166.00, subject to deductions to be made in respect of income tax and national insurance.
- 2. The claim of a failure to provide a written statement of particulars that complies with the requirement of s.1 Employment Rights Act 1996 is well founded and the respondent must pay to the claimant the sum of £466.40 subject to deductions in relation to income tax and national insurance.
- 3. The claim for notice pay is well founded and the respondent must pay to the claimant compensation in the sum of £233.20.

Employment Judge Jeram

Date: 14 February 2023

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## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.