



EMPLOYMENT TRIBUNALS

Claimant: Mr T Palmer

Respondent: Bishop Beds Limited

HELD by CVP at Newcastle CFT **ON: 3 January 2023**

BEFORE: Employment Judge Johnson

REPRESENTATION:

Claimant: No attendance/no appearance

Respondent: Ms K Vinnicombe (Operational Manager)

JUDGMENT

The claimant's complaint of unlawful deduction from wages is not well-founded and is dismissed.

REASONS

1. This matter came before me this afternoon by way of a final hearing to consider the claimant's complaint of unlawful deduction from wages.
2. The claim form was presented on 26 October 2022. By notice dated 31 October 2022 and addressed to the claimant at the address which appears on his claim form, the claimant was informed that his claim would be considered today, Tuesday 3 January at 2pm, by way of video hearing. That notice has not been returned to the Employment Tribunal. I am satisfied that the claimant has received notice of the hearing.

3. By 2:10pm the claimant had not joined the video hearing. Ms Vinnicombe attended on time, on behalf of the respondent.
4. Ms Vinnicombe gave evidence under oath to the effect that the claimant had been engaged on a two-month contract from 1 August 2022 until 30 September 2022. The claimant failed to attend for work after Friday 23 September 2022. Ms Vinnicombe confirmed that the claimant had received all monies due to him. Ms Vinnicombe referred to a letter from the company's accountants dated 24 November 2022, to the P45 dated 19 October 2022 and the wage slip for the month ending 30 September 2022, confirming that the sum of £1601.57 had been paid to the claimant. I accepted Ms Vinnicombe's evidence in this regard.
5. Ms Vinnicombe gave me an assurance that she would promptly send to the Employment Tribunal a copy of the contract between the respondent and the claimant, together with the copy of the document signed by the claimant by which he agreed to the withholding of certain sums pending the return by him to the respondent of certain equipment/work clothing.
6. The claimant has failed to show that there has been any unlawful or unauthorised deduction from his wages. The claimant's complaint in that regard is not well-founded and is dismissed.

G Johnson

Employment Judge Johnson

Date 4 January 2023

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