

EMPLOYMENT TRIBUNALS

Claimant: Mrs Twizell	Claimant:	Mrs Twizell
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Respondent: Kirkley Cycles Limited

HELD AT: Newcastle ON: 30 and 31 January and 13 February 2023

BEFORE: Employment Judge Aspden

REPRESENTATION:

Claimant:	In person
Respondents:	Mr G Vials, solicitor

JUDGMENT

- 1. The claimant's complaint of unfair dismissal is not well founded.
- 2. The claimant's complaint that the respondent breached her contract of employment by terminating it without notice is not well founded.
- 3. The claimant's complaint that the respondent made deductions from her wages in contravention of section 13 of the Employment Rights Act 1996 by failing to pay to her holiday pay due under regulation 14 of the Working Time Regulations 1998 is not well founded.

Employment Judge Aspden

Date <u>13 February 2023</u>

<u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.