



EMPLOYMENT TRIBUNALS

Claimant: Mrs Dawn Hewitson

Respondent: Edge Hill University

Heard at: Liverpool **On:** 14-18 November 2022,
12 & 16 December 2022, 1-3 February 2023

Before: Employment Judge Liz Ord
Panel member Mr Andrew Clarke
Panel member Ms Diane Kelly

Representation:

Claimant: Mr L Vingoe (lay representative)
Respondent: Mr R Powell (counsel)

JUDGMENT

The unanimous decision of the tribunal is:

1. The complaints of failure to make reasonable adjustments, labelled A, B, C and E, are out of time and the tribunal does not have jurisdiction to hear them.
2. All other complaints in this case are not well-founded and are dismissed.

Employment Judge Liz Ord
Date 6 February 2023

JUDGMENT SENT TO THE PARTIES ON
7 February 2023

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided, they will be displayed on the tribunal's online register of judgments, which is visible to internet searches.