



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Ashraf Mayet

**Respondent:** Royal Mail Group Limited

**Heard at:** via Cloud Video Platform

**On:** 16/17/18 January  
2023

**Before:** Employment Judge Dennehy

## REPRESENTATIVES:

**Claimant:** Mr B Allen, Trade Union Representative

**Respondent:** Mr R Chaudhry, Solicitor Advocate

# JUDGMENT

The judgment of the Tribunal is that the complaint of unfair dismissal under Section 98(2)(b) Employment Rights Act 1996 is not well founded and is dismissed.

Employment Judge Dennehy

Date 18 January 2023

JUDGMENT SENT TO THE PARTIES ON

19 January 2023

FOR THE TRIBUNAL OFFICE

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employmenttribunal-decisions](http://www.gov.uk/employmenttribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.