



EMPLOYMENT TRIBUNALS

Claimant: Mr Samuel Jewitt

Respondent: Tuffnells Parcels Express Limited

Heard at: Manchester Employment Tribunal by CVP

On: 27 January 2023

Before: Employment Judge Cookson

Representation

Claimant: In person

Respondent: Mr Jacques (solicitor)

JUDGMENT

The claimant's claim for unlawful deduction from wages was not submitted within 3 months (plus early conciliation) of the last of a series of alleged deductions in accordance with sections 23(2) and (3) of the Employment Rights Act 1996. It was reasonably practicable for the claim to have been submitted in time and accordingly there is no basis to extend time for the claim under section 23(4). In consequence the tribunal has no jurisdiction to consider this claim.

The claim is dismissed.

Employment Judge Cookson
Date 27 January 2023

JUDGMENT SENT TO THE PARTIES ON
30 January 2023

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

2. Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.