



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Last

**Respondent:** The Secretary of State for Business, Energy and Industrial Strategy

**HELD AT:** Manchester (by CVP) **ON:** 27 January 2023

**BEFORE:** Judge Cowx (sitting alone)

**REPRESENTATION:**

**Claimant:** Unrepresented

**Respondent:** Ms Buckley - Lay Representative

## JUDGMENT

1. The claimant's claim of unlawful deduction from wages and entitlement to holiday pay and notice pay was submitted out of time. However, the Tribunal determined that it was not reasonably practicable for the claimant to submit his claim before the expiration of the time limit and he submitted his claim within a reasonable period of time thereafter.
2. The claimant acknowledged that he was not an employee and was not therefore eligible for a compensation payment from the respondent out of the National Insurance Fund. The claimant withdrew his claim of unpaid wages, holiday pay and notice pay and his claim was thereby dismissed.

Judge Cowx  
27 January 2023

JUDGMENT SENT TO THE PARTIES ON  
14 February 2023

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

2. Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.