



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs H Reid

**Respondent:** Department for Work & Pensions

**Heard at:** Manchester (by CVP)

**On:** 3 May 2023

**Before:** Employment Judge Phil Allen (sitting alone)

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Ms S Cummings, counsel

# JUDGMENT

The judgment of the Tribunal is that:

1. The claim for a protective award for failure to consult is struck out as it has no reasonable prospect of success.
2. The claim for unfair dismissal is dismissed as the Employment Tribunal does not have jurisdiction to determine it, it not having been entered at the Employment Tribunal in the time required under section 111 of the Employment Rights Act 1996.

Employment Judge Phil Allen

3 May 2023

JUDGMENT SENT TO THE PARTIES ON  
10 May 2023

FOR THE TRIBUNAL OFFICE

## Notes

Reasons for this Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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