



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Lonyon  
**Respondent:** Equans FM Limited  
**Heard at:** Manchester Employment Tribunal  
**On:** 1<sup>st</sup> & 2<sup>nd</sup> March 2023  
**Before:** Employment Judge Howard

## Representation

**Claimant:** In person  
**Respondent:** Ms R Kight, Counsel

# JUDGMENT

The claimant's claim of unfair constructive dismissal, pursuant to the provisions of Part X Employment Rights Act 1996, is not well founded and is dismissed.

Employment Judge Howard  
Date: 2<sup>nd</sup> March 2023

ORDER SENT TO THE PARTIES ON  
7 March 2023

FOR THE TRIBUNAL OFFICE

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.