



EMPLOYMENT TRIBUNALS

Claimant: Mr C Simpson

Respondent: Aaron Rail Limited

Heard at: Manchester

On: 30 June 2023

Before: Employment Judge Phil Allen

REPRESENTATION:

Claimant: Did not attend and was not represented

Respondent: Mr Lees, director

JUDGMENT

The judgment of the Tribunal is that:

1. The respondent did not breach its contract with the claimant with regard to notice. As there was no breach of contract, the claimant's claim for breach of contract is dismissed.
2. The respondent did not make unauthorised deductions from the claimant's wages. The claim for unauthorised deduction from wages is dismissed.
3. The claimant has acted unreasonably in the way that the proceedings have been conducted, at least since the hearing on 13 April 2023, and a preparation time order is made in respect of the 7.5 hours spent by the respondent's director in preparatory work since that hearing and prior to this one (at the rate of £43 per hour). The claimant is ordered to pay the respondent the sum of **£322.50**.

Employment Judge Phil Allen
30 June 2023

JUDGMENT SENT TO THE PARTIES ON
7 July 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for this Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.