



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs C Mackereth

**Respondent:** Clarins UK Limited

**Heard at:** Manchester (remotely)

**On:** 7 February 2023

**Before:** Employment Judge Robinson  
(sitting alone)

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr Alex Francis, Counsel

# JUDGMENT

The judgement of the Tribunal is as follows.

1. Both claims for unfair dismissal and age discrimination were presented out of time.
2. With regard to the unfair dismissal claim it was reasonably practicable to present the claim in time.
3. With regard to the age discrimination claim it is not just and equitable to extend time.
4. Neither claims were presented within a reasonable further period of time following the expiry of the time limit.
5. Consequently, the Tribunal has no jurisdiction to hear either of the complaints of unfair dismissal or age discrimination which complaints are hereby dismissed.
6. The claimant originally made a claim for notice pay but she confirmed today that there was no such claim and therefore that claim is withdrawn.

7. This concludes the litigation and no further judgement direction or order need be made.

Employment Judge Robinson  
9 February 2023

JUDGMENT SENT TO THE PARTIES ON  
13 February 2023

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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