

EMPLOYMENT TRIBUNALS

Claimant:	Mr D Cunniff		
Respondent:	DHL Services Limited		
HELD AT:	Manchester (in person)	ON:	10 th May 2023
BEFORE:	Employment Judge Anderson		
REPRESENTATION:			
Claimant:	Ms Cunniff (Relative)		
Respondent:	Ms Firth (Counsel)		

JUDGMENT

1. The Claimant is and was a disabled person for the purposes of s.6 Equality Act 2010 by reason of colour blindness at all material times.

Employment Judge Anderson 10th May 2023

JUDGMENT SENT TO THE PARTIES ON 16 May 2023

FOR THE TRIBUNAL OFFICE

<u>Notes</u>

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

2. Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.